

Retiring Directors' Profile to be proposed for Re-election as the Director for another

1. Mr. Narong Suwatthanaphim	
Present Position	Vice Chairman Acting Chief Executive officer and Authorized Director
Type of the Director to be appointed	Director
Age	75 years
Nationality	Thai
Starting Date of Directorship	Appointed on 9 June 2016 Appointed on 7 February 2024 as the Acting CEO
Tenure	7 years 9 months (number of service tenures provided if he is re-elected: 10 years 9 months)
% Shareholding	144,669,180 shares or 23.68% (as of 31 December 2023)
Education	Accounting, Thepprasart Commercial College
Director Training	Director Certification Program (DCP) 123/2016 Thai Institute of Directors (IOD)
Working Experience and Directorship / Executive in Other Company	
Position in Other Listed Company	-None-
Position in Non-Listed Companies (3 companies)	2014 – Present Director, Glow Care (Thailand) Co., Ltd. 2013 – Present Director, Glow Clinic Co., Ltd. 2012 – Present Director, Enercel Glow Co., Ltd.
Position in Other Company that compete with / relate to Company that may cause conflict of Interest	-None-
Attendance of Meeting in 2023	- Board of Director Meeting 7/7 times - Annual General Meeting of shareholders 1/1 time
Illegal Record in Past 10 years	-None-
Relationship with Management	Father of Mr. Ek Suwatthanaphim, Director and Mr. Ken Suwatthanaphim, Management
Skill & Expertise	Possess knowledge and experience in Chemical industry, Finance, Accounting and taxes, Organizational Management, Human resource Management, Marketing and International business
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Narong Suwatthanaphim is a qualified director in accordance with related laws and has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.



2. Asst. Prof. Dr. Pattanant Petchchedchoo	
Present Position	Independent Director Chairman of the Audit Committee and the Member of Risk Management Committee
Type of the Director to be appointed	Independent Director
Age	53 years
Nationality	Thai
Starting Date of Directorship	Appointed on 25 August 2016
Tenure	7 years 7 months (number of service tenures provided if she is re-elected: 10 years 7 months)
% Shareholding	300,506 shares or 0.05% (as of 31 December 2023)
Education	PhD in Accounting, University of Manchester, UK Master of Accountancy Ohio State University, USA Master of Science in Information Technology in Business, Chulalongkorn University Master of Business Administration, Assumption University Bachelor of Accounting, Thammasat university
Director Training	Director Certification Program (DCP) 191/2014 Advanced Audit Committee Program (AACP) 19/2015 Risk Management for Corporate Leader (RCL) 1/2015 Successful Formulation & Execution of Strategy (SFE) 27/2016 Boardroom Success through Financing & Investment (BFI) 2/2017 IT Governance and Cyber Resilience Program (ITG) 15/2020 Subsidiary Governance Program (SGP) 2/2022 Thai Institute of Directors (IOD)
Working Experience and Directorship / Executive in Other Company	
Position in Other Listed Companies	
(3 companies)	2021 – Present Chairman, the Member of the Audit Committee and Independent Director Star Sitti Solution Public Company Limited 2019 – Present Chairman, Chairman of the Audit Committee, Chairman of the Risk Management and Independent Director Inforce Secure Public Company Limited 2019 – Present Chairman, the Member of the Audit Committee and Independent Director Beyond Securities Public Company Limited
Position in Non-listed Companies	2023 – Present Chairman of the Audit Committee and Independent Director Chaosua Foods industry Public Company Limited
(1 company)	
Position in Other Organizations	2017 – Present Vice President for Strategic Alliances, Dhurakij Pundit university 2015 – Present Sub-Committee of standards on Auditing, Federation of Accounting Professions under the Royal Patronage of His majesty the king
Position in Other Company that compete with / relate to Company that may cause conflict of interest	-None-



Attendance of Meeting in 2023	- Board of Directors Meeting 7/7 times - Audit Committee Meeting 4/4 times - Risk Management Committee Meeting 4/4 times - Annual General Meeting of Shareholders 2566 1/1 time - Independent Directors Meeting 1/1 time
Illegal Record in Past 10 years	-None-
Relationship with Management	-None-
Having the following interests in the Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years	
1. Being a director who takes part in managing day-to-day operation, an employee, or advisor who receives a regular salary or fee	-None-
2. Being a professional service provider (i.e., auditor, lawyer)	-None-
3. Having the significant business relations that may affect the ability to perform	-None-
Skill & Expertise	Possess knowledge and experience in Finance, Accounting and taxes, Internal audit, Organizational Management, Science, Information Technology, Risk Management and Strategic Planning
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Asst. Prof. Dr. Pattanant Petchchedchoo is a qualified director in accordance with related laws and has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

3. M.L. Thirachet Sonakul	
Present Position	Independent Director Chairman of the Nomination and Remuneration Committee, the Member of the Risk Management Committee and the member of the CG & SD Committee
Type of the Director to be appointed	Independent Director
Age	47 years
Nationality	Thai
Starting Date of Directorship	Appointed on 9 June 2016
Tenures	7 years 9 months (number of service tenures provided if he is re-elected: 10 years 9 months)
% Shareholding	-None- (as of 31 December 2023)
Education	Bachelor of Art in Marketing, University of Richmond Postgraduate Certificate in Marketing, Surrey European Management School
Director Training	Director Accreditation Program (DAP) 118/2015 Advanced Audit Committee Program (AACP) 23/2016 Board Nomination & Compensation Program (BNCP) 1/2017 Subsidiary Governance Program (SGP) 1/2022 Thai Institute of Directors (IOD)
Working Experience and Directorship / Executive in Other Company	
Position in Other Listed Companies	-None-
Position in Non-Listed Companies (3 Companies)	2022 – Present Independent Director and Chairman the Namination & Compensation Committee Devekam Apothecary Hall Co., Ltd. 2021 – Present Independent Director, Chairman the Namination & Compensation Committee, Chairman of the CG & SD Committee and the Member of the Risk Management Committee PMC Label Materials Public Company Limited 2012 – Present Director and Managing Director Big Jet Travel Co., Ltd.
Position in Other Company that compete with / relate to Company that may cause conflict of Interest	-None-
Attendance of Meeting in 2023	- Board of Directors 7/7 times - Nomination and Remuneration Committee Meeting 5/5 times - Risk Management Committee Meeting 4/4 times - CG & SD Committee Meeting 2/2 times - Annual General Meeting of Shareholders 1/1 time - Independent Directors Meeting 1/1 time
Illegal Record in Past 10 years	-None-
Relationship with Management	-None-



Having the following interests in the Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years

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| 1. Being a director who takes part in managing day-to-day operation,
an employee, or advisor who receives a regular salary or fee | -None- |
| 2. Being a professional service provider (i.e., auditor, lawyer) | -None- |
| 3. Having the significant business relations that may affect the ability to perform | -None- |

Skill & Expertise

Possess knowledge and experience in Organizational Management, Human Resource, International Business, Information Technology, Risk Management, Corporate Governance and Sustainable Development

Criteria for Nominating Directors

The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that M.L. Thirachet Sonakul a qualified director in accordance with related laws and has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.