

Retiring Directors' Profile proposed for Re-election

1. Mr. Athavudhi Hirunburana		
Present Position	Chairman of the Board, Independent Director and Authorized Director	
Type of the Director to be appointed	Independent Director	
Age	69 years	
Nationality	Thai	
Starting Date of Directorship	Appointed on 9 June 2016	
Tenure	8 years 9 months (number of service tenures provided if he is re-elected: 11 years 9 months)	
% Shareholding	1,376,150 shares and spouse owns 43,199 shares or 0.23% (as of 31 December 2024)	
Education	Master of Mechanical Engineering, Manhattan College, New York, USA Bachelor of Mechanical Engineering, New Yoek Institute of Technology, USA	
Director Training	Director Certification Program (DCP) 79/2006 Thai Institute of Directors (IOD)	
Working Experience and Directorship / Executive in Other Company		
Position in Other Listed Companies (1 company)	2017 – Present Chairman and Independent Director PMC Label Materials Public Company Limited	
Positon in Non-listed Companies (1 company)	2022 – Present Independent Director, Vice Chairman and the member of Nomination and Remuneration Devakam Apothecary Hall Co., Ltd.	
Position in Other Organizations	2024 – Present Consultant, Lockton Wattana Insurance Broker (Thailand) Co., Ltd.	
Position in Other Company that compete with / relate to Company that may cause conflict of Interest		-None-
Attendance of Meeting in 2024	- Board of Directors Meeting 9/9 times - Independent Directors Meeting 1/1 time - Annual General Meeting of Shareholders 1/1 time	
Illegal Record in Past 10 years	-None-	
Relationship with Management	-None-	
Having the following interests in the Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee, or advisor who reveives a regular salary or fee		-None-
2. Being a professional service provider (i.e., auditor, lawyer)		-None-
3. Having the significant business relations that may affect the abiity to perform		-None-
Skill & Expertise	Possess knowledge and experience in Engineering and Chemical, Organizational Management, Marketing and International Business, Corporate Governance and Sustainability	
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Athavudhi Hirunburana possesses qualification as a director as required by law as well as possesses the extensive experiences to support the Board of Directors’ performance. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.	

2. Mr. Anotai Adulbhan		
Present Position	Independent Director and Member of Audit Committee	
Type of the Director to be appointed	Independent Director	
Age	51 years	
Nationality	Thai	
Starting Date of Directorship Tenure	Appointed on 9 June 2016 8 years 9 months (number of service tenures provided if he is re-elected: 11 years 9 months)	
% Shareholding	1,508,006 shares or 0.25% (as of 31 December 2024)	
Education	Master of Business Administration, Kellogg School of Management, Northwestern University, USA Bachelor of Engineering (Industrial Engineering), Chulalongkorn University	
Director Training	Director Accreditation Program (DAP) 122/2015 Role of Chairman Program (RCP) 46/2020 Board Nomination and Compensation Program (BNCP) 11/2021 Director Certification Program (DCP) 345/2023 Thai Institute of Directors (IOD)	
Working Experience and Directorship / Executive in Other Company		
Position in Other Listed Companies (3 companies)	2019 – Present Director, Executive Committee, Nomination and Remuneration Committee Enforce Secure Public Company Limited 2017 – Present Director, Nomination and Remuneration Committee Rojukiss International Public Company Limited 2014 – Present Chairman, Nomination and Remuneration Committee Humanica Public Company Limited	
Position in Non-listed Companies (13 companies)	2023 – Present Director, Pornthipwimol Co., Ltd. 2022 – Present Director, HiBiosy co., Ltd. Director, Vision Ventures Co., Ltd. Director, Glazziq Co., Ltd. 2019 – Present Director, Relationship Republic Co., Ltd. 2018 – Present Director, AAA Assets Co., Ltd. 2017 – Present Director, WorldWideVac Limited Director, Aurora Asia Holding Pte. Ltd. Director, PhD International Limited 2016 – Present Director, Darlex Limited 2014 – Present Director, Henderson Capital Asia Director, udson Asia Holdings Pte. Ltd. 2009 – Present Director, Lakeshore Capital Partners Co., Ltd.	
Position in Other Company that compete with / relate to Company that may cause conflict of Interest	-None-	
Attendance of Meeting in 2024	- Board of Directors 9/9 times - Audit Committee Meeting 4/4 times - Independent Director Meeting 1/1 time - Annual General Meeting of Shareholders 1/1 time	
Illegal Record in Past 10 years	-None-	
Relationship with Management	-None-	

Having the following interests in the Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years

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| 1. Being a director who takes part in managing day-to-day operation,
an employee, or advisor who receives a regular salary or fee | -None- |
| 2. Being a professional service provider (i.e., auditor, lawyer) | -None- |
| 3. Having the significant business relations that may affect the ability to perform | -None- |

Skill & Expertise

Possess knowledge and experience in Engineering, Accounting and Finance, Organizational Management, Strategic Planning and Marketing, Human Resource Management and Information Technology

Criteria for Nominating Directors

The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Anotai Adulbhan possesses qualification as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

3. Ms. Wilawan Sonjaroen		
Present Position	Independent Director Chairman of the CG & SD Committee	
Type of the Director to be appointed	Independent Director	
Age	61 years	
Nationality	Thai	
Starting Date of Directorship	Appointed on 14 November 2022	
Tenures	1 years 6 months (number of service tenures provided if she is re-elected: 4 years 6 months)	
% Shareholding	60,323 shares (as of 31 December 2024)	
Education	Master of Engineering in Chemical Engineering, Chulalongkorn University Bachelor of Science in Chemistry, Silpakorn University	
Director Training	Director Certification Program (DCP) 120/2009 Thai Institute of Directors (IOD) Company Director Course, Australian Institute of Company Directors (ACID)	
Working Experience and Directorship / Executive in Other Company		
Position in Other Listed Companies	-None-	
Position in Non-Listed Companies	-None-	
Position in Other Company that compete with / relate to Company that may cause conflict of Interest	-None-	
Attendance of Meeting in 2024	- Board of Directors 9/9 times - CG & SD Committee Meeting 2/2 times - Independent Directors Meeting 1/1 time - Annual General Meeting of Shareholders 1/1 time	
Illegal Record in Past 10 years	-None-	
Relationship with Management	-None-	
Having the following interests in the Company, Subsidiaries, Affiliates or any legal entities that have conflicts, at present or in the past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee, or advisor who receives a regular salary or fee	-None-	
2. Being a professional service provider (i.e., auditor, lawyer)	-None-	
3. Having the significant business relations that may affect the ability to perform	-None-	
Skill & Expertise	Possess knowledge and experience in Engineering and Chemical, Organizational Management and Information Technology, Marketing and International Business, Corporate Governance and Sustainability	
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mrs. Wilawan Songjareon possesses qualification as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.	

4. Miss Natthakan Thanawadee	
Present Position	Director
Type of the Director to be appointed	Non-Executive Director
Age	41 years
Nationality	Thai
Starting Date of Directorship	Appointed on 27 April 2022
Tenure	3 years (number of service tenures provided if she is re-elected: 6 years)
% Shareholding	-None- (as of 31 December 2024)
Education	Bachelor of Business Administration (International Program) Major: Accounting, Minor: Finance, Thammasat University Exchange Program The School of Commerce, University of New South Wales, New South Wales, Australia
Director Training	Director Accreditation Program (DAP) 118/2015 Boardroom Success through Financing and Investment (BFI) 113/2020 Company Secretary Program (CSP) 113/2020 Director Certification Program (DCP) 356/2024 Thai Institute of Directors (IOD)
Working Experience and Directorship / Executive in Other Company	
Position in Other Listed Company (1 company)	2022 – Present Director TPCS Public Company Limited
Position in Non-Listed Companies (2 companies)	2022 – Present Director, Saha Asia Pacific Co., Ltd. 2013 – Present Director, Sahapat Real Estate Co., Ltd.
Position in Other Organizations	2017 – Present Investment and Corporate Strategy Manager Saha Patthana Interholding Public Company Limited
Position in Other Company that compete with / relate to Company that may cause conflict of interest	-None-
Attendance of Meeting in 2024	- Board of Director Meeting 8/9 times - Annual General Meeting of shareholders 1/1 time
Illegal Record in Past 10 years	-None-
Relationship with Management	-None-
Skill & Expertise	Possess knowledge and experience in Accounting and Finance, Investment and Marketing, Planning and Corporate Strategy
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Miss Natthakan Thanawadee possesses qualification as a director as required by law as well as possesses the extensive experiences to support the Board of Directors' performance. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

