

Profile of the nominated persons to be directors in replacement of those who are retired by rotation

1. Mr. Ek Suwatthanaphim

Position	Director, Member of the Nomination and Remuneration Committee, Member of the Corporate Governance and Sustainable Development Committee, Member of the Group Management Committee, Executive Director and Authorized Director																	
Nationality	Thai																	
Age	49 years																	
Education	Master of Science in Management, University of Surrey Bachelor of Science in Economics, University College London																	
Director Training	Director Certification Program (DCP) 61/2005 Finance for Non-Finance Director (FND) 19/2005 Advanced Audit Committee (AACP) 23/2016 Ethical Leadership Program (ELP) 4/2016 Board Nomination & Compensation Program (BNCP) 1/2017 Subsidiary Governance Program (SGP) 1/2022 Thai Institute of Directors Association (IOD)																	
Date of Appointment	9 June 2016																	
Total number of service tenure	9 years 11 months (number of service tenures provided if he is re-elected: 12 years 11 months)																	
% Shareholding	108,109,200 shares or 17.69% (as of 31 December 2025)																	
Working Experience and Directorship / Executive in Other Company																		
<table><tr><th colspan="3">Listed Companies</th><th rowspan="2">Others Companies (Non-listed Companies)</th><th rowspan="2">Holding positions in other businesses that may cause conflicts of interest or constitute competition with the Company</th></tr><tr><th>Qty.</th><th colspan="2">Position</th></tr><tr><td>-1-</td><td>2022 – Present</td><td>Member of the Nomination and Remuneration Committee Member of the CG&SD Committee and Chairman of the Executive Committee</td><td rowspan="2">-5-</td><td rowspan="2">None</td></tr><tr><td></td><td>2019 – Present</td><td>Director, Chief Executive Officer PMC Label Materials PCL.</td></tr></table>			Listed Companies			Others Companies (Non-listed Companies)	Holding positions in other businesses that may cause conflicts of interest or constitute competition with the Company	Qty.	Position		-1-	2022 – Present	Member of the Nomination and Remuneration Committee Member of the CG&SD Committee and Chairman of the Executive Committee	-5-	None		2019 – Present	Director, Chief Executive Officer PMC Label Materials PCL.
Listed Companies			Others Companies (Non-listed Companies)	Holding positions in other businesses that may cause conflicts of interest or constitute competition with the Company														
Qty.	Position																	
-1-	2022 – Present	Member of the Nomination and Remuneration Committee Member of the CG&SD Committee and Chairman of the Executive Committee	-5-	None														
	2019 – Present	Director, Chief Executive Officer PMC Label Materials PCL.																
Meeting Attendance in 2025																		
- Board of Directors Meeting 7/7 times - Nomination and Remuneration Committee Meeting 2/2 times - CG&SD Committee Meeting 4/4 times - Executive Director Meeting 2/2 times - Annual General Meeting 1/1 time - Non-Executive Directors’ Meeting 1/1 time																		
Relationship with Management	Son of Mr. Narong Suwatthanaphim, Vice Chairman Spouse of Mrs. Angeli Suwatthanaphim, Director Elder brother of Mr. Ken Suwatthanaphim, Executive																	



1. Mr. Ek Suwatthanaphim	
Illegal Record in Past 10 years	None
Director Nomination Type	Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors.
Skill & Expertise	Chemicals, economics, strategic management, investment, and marketing
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Ek Suwatthanaphim possesses all the qualification as a director as required by the relevant laws, as well as the knowledge, capability, and experience that will effectively support the Company's business operations. Therefore, it is deemed appropriate to propose his appointment as a director for shareholders' consideration and approval.

2. Mr. Pornpat Kijareon

Position Independent Director, Member of the Audit Committee,
ประธาน Chairman of the Risk Management Committee
Member of the Nomination and Remuneration Committee
Member of the Corporate Governance and Sustainable
Development Committee and Authorized Director



Nationality Thai

Age 49 years

Education Bachelor's Degree in Management, Royal Holloway,
University of London, UK
International Foundation Course, Queen Mary and Westfield College,
University of London, UK

Director Training Director Accreditation Program (DAP) 118/2015
Advanced Audit Committee (AAP) 23/2016
Board Nomination & Compensation Program (BNCP) 1/2017
IT Governance and Cyber Resilience Program (ITG) 15/2020
Thai Institute of Directors Association (IOD)

Date of Appointment 9 June 2016

Total number of service tenure 9 years 11 months (number of service tenures provided if he is
re-elected: 12 years 11 months)

% shareholding 2,427,455 shares or 0.40% (as of 31 December 2025)

Working Experience and Directorship / Executive in Other Company

Listed Companies		Others Companies (Non-listed Companies)	Holding positions in other businesses that may cause conflicts of interest or constitute competition with the Company
Qty.	Position		
None	-	None	None

Meeting Attendance in 2025

- Board of Directors Meeting 7/7 times
- Audit Committee Meeting 4/4 times
- Risk Management Committee Meeting 4/4 time
- Nomination and Remuneration Committee Meeting 2/2 times
- CG&SD Committee Meeting 4/4 times
- Annual General Meeting 1/1 time
- Independent Directors' Meeting 1/1 time
- Non-Executive Directors' Meeting 1/1 time

Relationship with None

Management

Illegal Record in Past 10 years None

Director Nomination Type Company's Director and independent Director who was considered by
Nomination and Remuneration Committee and the Board of Directors.

Skill & Expertise Risk management, internal audit, corporate governance, and sustainable
development

2 Mr. Pornpat Kijareon

Criteria for Nominating Directors

The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Pornpat Kijareon possesses all the qualification as a director as required by the relevant laws, as well as the knowledge, capability, and experience that will effectively support the Company's business operations. Therefore, it is deemed appropriate to propose his appointment as a director for shareholders' consideration and approval.

Having / not having interests of the following nature with the Company / its subsidiaries / associated companies / major shareholders or controlling persons of the Company, at present or within the past two years.

1. Being/not being a director who take part in the management, an officer, employees or advisor who receives regular salary	None
2. Being/not being professional service providers (e.g., auditors, legal advisors)	None
3. Having/not having material business relationships with Company that may affect their independence (e.g., buying/selling of raw materials / goods / services / tending and borrowing)	None
4. Being/not being a person who is closed relationship to executive or major shareholders of Company / subsidiary	None
5. Being/not being a director who was appointed for the representative of Company's Director, major shareholders of shareholders who's connected person of major shareholders	None

3. Mrs. Angeli Suwatthanaphim

Positon	Director, Chairman of the Group Management Committee, Chairman of the Executive Comiittee, and Authorized Director
Nationality	Thai
Age	47 years
Education	Master's Degree in Insurance and Risk Management, City University Business School, London, UK Bachelor's Degree in Physical Sciences, University College London, UK
Director Training	Director Certification Program (DCP) 163/2012 Thai Institute of Directors Association (IOD)
Date of Appointment	14 December 2022
Total number of service tenure	3 years 4 months (number of service tenures provided if she is re-elected: 6 years 4 months)
% Shareholding	3,516,220 shares or 0.58% (as of 31 December 2025)



Working Experience and Directorship / Executive in Other Company

Listed Companies			Others Companies (Non-listed Companies)	Holding positions in other businesses that may cause conflicts of interest or constitute competition with the Company
Qty.	Position			
-1-	2021 – Present	Director, Member of the Reisk Management Committee PMC Label Materials PCL.	-4-	None

Meeting Attendance in 2025	- Board of Directors Meeting 7/7 times - Executive Committee Meeting 2/2 times - Annual General Meeting 1/1 time - Non-Executive Directors' Meeting 1/1 time
Relationship with Management	Spouse of Mr. Ek Suwatthanaphim, Director
Illegal Record in Past 10 years	None
Director Nomination Type	Company's Director who was considered by Nomination and Remuneration Committee and the Board of Directors.
Skill & Expertise	Economics, risk management, organizational management, and strategic management
Criteria for Nominating Directors	The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mrs. Angeli Suwatthanaphim possesses all the qualification as a director as required by the relevant laws, as well as the knowledge, capability, and experience that will effectively support the Company's business operations. Therefore, it is deemed appropriate to propose her appointment as a director for shareholders' consideration and approval.