



- Translation from Thai -

No. Selic 028/2024

Date: August 14<sup>th</sup>, 2024

Subject: Notification of the Amendment of terms and conditions of Employee Joint Investment Program (EJIP No.2 and EJIP No.4)

To: The President  
The Stock Exchange of Thailand

According to the resolution of the Board of Directors' Meeting No.6/2024 of Selic Corp Public Company Limited ("The Company") dated August 14, 2024 on the approval of the amendment of terms and conditions of Employee Joint Investment Program – EJIP (No.2 and No. 4), the details are as follows:

**1. Employee Joint Investment Program – EJIP No.2**

| Terms and Conditions (Old)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Terms and Conditions (New)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| First Paragraph<br>Selic Corp Public Company Limited ("The Company")                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | First Paragraph<br>Selic Corp Public Company Limited <b>and its subsidiaries as specified hereinafter called ("The Company")</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| No. 3 Qualification of eligilble employees<br>This Project grants the rights to all employees, and have the following qualifications<br><br>(1) The employees from manager level up.<br>(2) The employees with excellent performance and meet the requirements or pass the resolution of the Executive Committee Meeting<br>(3) Research and Development officer, who meets the requirements.<br>(4) Chief level.<br>(5) Chief Executive Officer.<br>(6) The employees who passed the probation and has a work period of 1 year or more. | No. 3 Qualification of eligilble employees<br>This Project grants <b>the rights to all employees of Selic Corp Public Company Limited and its subsidiaries as specified,</b> and have the following qualifications:<br><br>(1) The employees from manager level up.<br>(2) The employees with excellent performance and meet the requirements or pass the resolution of the Executive Committee Meeting<br>(3) Research and Development officer, who meets the requirements.<br>(4) Chief level.<br>(5) Chief Executive Officer.<br>(6) The employees who passed the probation and has a work period of 1 year or more. |



| Terms and Conditions (Old)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Terms and Conditions (New)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| (7) Never been a member of the EJIP project before, unless it has resigned from membership in the EJIP project for more than 2 years or has been approved by the EJIP project persident on a case-bycase basis.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | (7) Never been a member of the EJIP project before, unless it has resigned from membership in the EJIP project for more than 2 years or has been approved by the EJIP project persident on a case-bycase basis.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p>No. 14. Resignation or the termination of membership, or being relieved of their membership from the EJIP Project.</p> <p>(3) In the following cases it shall be deemed that the participants are terminated from the participation in EJIP.</p> <p>(3.1) The participants resigned or terminated from being an employee of the Company.</p> <p>(3.2) The participants resigned from EJIP</p> <p>(3.3) The participants has pass away or the court orders that the participants of EJIP are missing persons.</p> <p>(3.4) The court orders receivership of the participants of EJIP or the participants of EJIP become bankrupt or an incompetent of quasi-incompetent person.</p> | <p>No. 14. Resignation or the termination of membership, or being relieved of their membership from the EJIP Project.</p> <p>(3) In the following cases it shall be deemed that the participants are terminated from the participation in EJIP.</p> <p>(3.1) The participants resigned or terminated from being an employee of the Company.</p> <p>Except if the participants is being transferred between Selic Corp Public Company Limited and its subsidiaries prior to the termination of the Project, while also still maintaining the status of being an employee of Selic Corp Public Company Limited and its subsidiaries, including being transferred or resigning from being an employee of Selic Corp Public Company Limited and becoming an employee of a subsidiary, or being assigned by Selic Corp Public Company Limited to perform duties in a subsidiary, in this regard, Selic Corp Public Company Limited will notify the Broker and the Project member will continue to receive the same rights according to the Project's terms and conditions.</p> |



| Terms and Conditions (Old)                                                                                                                                                                                                                                                                                                   | Terms and Conditions (New)                                                                                                                                                                                                                                                                                                            |
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|                                                                                                                                                                                                                                                                                                                              | <p>(3.2) The participants resigned from EJIP</p> <p>(3.3) The participants has pass away or the court orders that the participants of EJIP are missing persons.</p> <p>(3.4) The court orders receivership of the participants of EJIP or the participants of EJIP become bankrupt or an incompetent of quasi-incompetent person.</p> |
| <p>No. 18. Changes to the EJIP Project's Terms and Conditions.</p> <p>Changes to the EJIP Project's Terms and Conditions that have been approved or ordered by the Company's Board of Directors must be notified to all members via the Broker's website, or by other means as the Project's Chairman deems appropriate.</p> | <p>No. 18. Changes to the EJIP Project's Terms and Conditions.</p> <p>Changes to the EJIP Project's Terms and Conditions that have been approved or ordered by the Company's Board of Directors must be notified to all members via the Company's website, or by other means as the Project's Chairman deems appropriate.</p>         |

## 2. Employee Joint Investment Program – EJIP No.4

| Terms and Conditions (Old)                                                                      | Terms and Conditions (New)                                                                                                                                                                                                                                                                                                          |
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| <p>No. 2) Participant Company</p> <p>Selic Corp Public Company Limited ("The Company")</p>      | <p>No. 2) Participant Company</p> <p>Selic Corp Public Company Limited and its subsidiaries as specified hereinafter called ("The Company")</p>                                                                                                                                                                                     |
| <p>No. 11.) Resigning from EJIP No.4 /Termination of employment with Company.</p> <p>-None-</p> | <p>No. 11.) Resigning from EJIP No.4 /Termination of employment with Company.</p> <p>(11.6) If the participant in EJIP No.4 are being transferred between Selic Corp Public Company Limited ("SELIC") and its subsidiaries (hereinafter calles the "Company") according to No.2, prior to the termination of the project, while</p> |



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| Terms and Conditions (Old) | Terms and Conditions (New)                                                                                                                                                                                                                                                                                                                                     |
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|                            | being as a Company's employee, including being transferred or resigning from the Company, and transferring to subsidiary, or being assigned by the Company to perform duties in a subsidiary (No.2), in this regard, the Company will notify PST and the participant will continue to receive the same rights according to the Project's terms and conditions. |

Please be informed accordingly.

Yours sincerely,

(Mr.. Narong Suwatthanaphim)  
Acting Chief Executive Officer