

Business Overview

The nature of the business operations, including the products of the company and its subsidiaries, can be divided into 3 main businesses, namely:

- Industrial adhesive business
- Sticker or self-adhesive label business
- Healthcare product business

Financial Statement

	2025	2024	2023	2022
Income Statement (MB)				
Revenues	2,061.08	2,147.22	1,905.45	1,624.70
Expenses	1,762.75	1,861.31	1,703.34	1,543.38
Net Profit (Loss)	147.13	127.61	80.15	40.25

Balance Sheet (MB)

Assets	3,206.28	3,264.16	3,044.86	2,781.94
Liabilities	1,561.63	1,566.04	1,693.34	1,547.08
Shareholders' Equity	1,157.88	1,173.97	1,032.02	959.47

Cash Flow (MB)

Operating	382.22	234.15	172.89	128.32
Investing	-48.91	-74.23	-137.87	-615.47
Financing	-302.36	9.61	-86.57	566.40

Financial Ratio

EPS (Baht)	0.24	0.21	0.13	0.08
GP Margin (%)	33.42	30.07	27.20	22.00
NP Margin (%)	10.16	8.97	6.52	2.44
D/E Ratio (x)	0.95	0.92	1.25	1.25
ROE (%)	12.62	11.57	8.05	4.95
ROA (%)	9.17	9.06	6.93	3.32

Business Plan

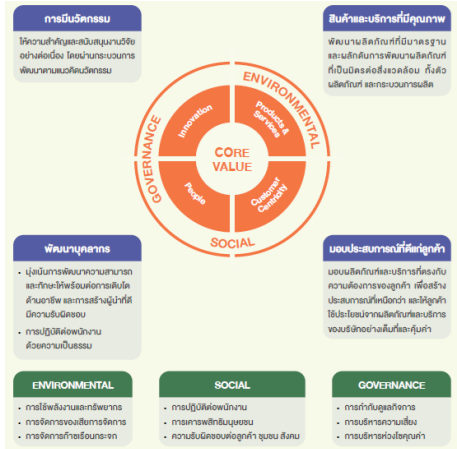
Direction and operational plan for the year 2025

Selic focuses on generating revenue and profit growth from all business segments, including establishing policies and strategies for business operations to cover environmental, social, and governance dimensions.

The company has established business strategies, divided into 3 main strategies as follows:

- Cultivate Main Business Strengthening the company
- Connect the Dot, a strategy that will support the organization's strength. The company plans to develop products in all its business segments.
- Expansion of Scope, business operations that consider environmental, social, and good governance aspects.

Sustainable Development Plan



Business Highlight

- SELIC: Developed and launched two environmentally friendly products, namely Vegamelt Green Organic and Minerva Green Organic, which are USDA certified.
- PMC: Listed on the Stock Exchange of Thailand (mai) on September 9, 2024.
- DVK: Undertook product rebranding and repackaging, as well as developing new products for the market within the Neobun product group.

Performance and Analysis

Business Performance Summary

<https://www.set.or.th/en/market/news-and-alert/newsdetails?id=101783500&symbol=SELIC>

Key Milestones

- 2025: Established Selic Global Venture Co., Ltd. as a subsidiary and restructured the shareholding of the group of companies.
- 2024: Moved to trade on the Stock Exchange of Thailand (SET) and established Selic Healthcare Co., Ltd. as a subsidiary.
- 2023: Generated sales in line with the company's growth strategy through the healthcare product business by promoting a diverse range of products into the market under the Neoplast™ and Neobun™ brands.
- 2022: Invested in and acquired control of Thewakum Osoth Co., Ltd. with a 50% shareholding of the issued and paid-up shares. Additionally, DVK Healthcare Co., Ltd. was established, with Thewakum Osoth Co., Ltd. holding 100% of its shares. This enabled the group of companies to expand its business growth and enter the healthcare product business, as well as further expand its business-to-consumer (B2C) channels.
- 2021: Changed the shareholding and management structure within PMC Label Materials Co., Ltd. (PMCT) Thailand, whereby PMC Label Materials Pte Ltd. Singapore is now under the shareholding and management of PMCT Thailand.
- 2020: Launched a Distribution Center in Australia under the name Selic Australia Pty Ltd., with the company holding 100% of the registered capital. Also launched in Malaysia under the name PMC Label Materials Sdn Bhd. (PMCM), where the company holds shares indirectly through its subsidiary PMCT, to support the market expansion of the company and its affiliates.
- 2019: Acquired and gained control of PMC Label Materials Co., Ltd. (PMCL) Thailand and PMC Label Materials Pte Ltd. Singapore.

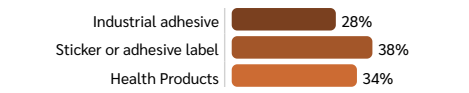
Risk Management Policy

The company recognizes and emphasizes the importance of risk management to prevent and mitigate potential risks that could impact the achievement of its vision, mission, and strategies. The company has established policies and guidelines for enterprise risk management in accordance with the international standard COSO-ERM, enabling the Board of Directors, management, and personnel at all levels within the organization to manage risks to an acceptable level (Risk Appetite), and to use this as a guideline for setting organizational strategies and allocating resources appropriately.

Recent Awards and Recognitions

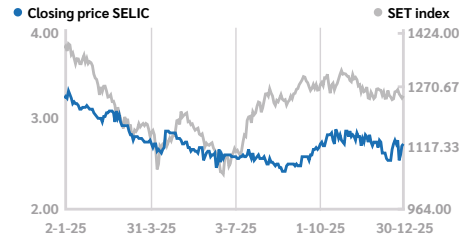
Received Green Industry Certification, Level 4 Received Prime Minister's Export Award 2025 (Best Green and Sustainable Exporter) Received Sustainability Disclosure Recognition for 2025 by Thaipat Institute Selected as an ESG100 Securities Group for 2025 by Thaipat Institute Received the SET ESG Rating 2025 at level AA by the Stock Exchange of Thailand Received the Renewal of Certification under the Thailand's Private Sector Collective Action Against Corruption (CAC) Received Prime Minister's Export Award 2023 (Best Thai Brand) Received SET Awards 2022: Commended Sustainability Awards

Revenue Structure



Stock Information

SET / INDUS / IMM



as of 30/12/25	SELIC	IMM	SET
P/E (X)	12.39	8.96	15.44
P/BV (X)	1.38	0.74	1.19
Dividend yield (%)	1.38	4.45	3.71

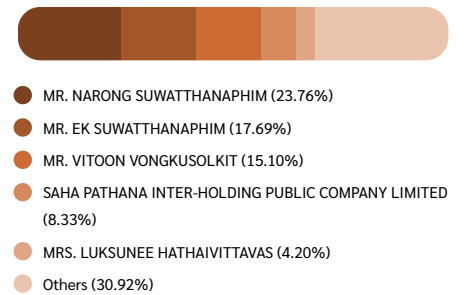
	30/12/25	30/12/24	28/12/23
Market Cap (MB)	1,686.29	1,991.78	1,380.80
Price (B/Share)	2.76	3.26	2.26
P/E (X)	12.39	15.66	26.51
P/BV (X)	1.38	1.75	1.38

CG Report: 

Company Rating: SET ESG Rating AA

Major Shareholders

as of 31/12/2025



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